



HIỆP PHƯỚC INDUSTRIAL PARK JOINT STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Voting Ballot
Form

VOTING BALLOT
DELEGATE CODE: HPI

Delegate's Name :
 Number of shares owned : shares

(Delegate mark the box for the chosen opinion for each voting Content)

CONTENT	Agree	Disagree	Abstain
Content 01: Audited financial statements for the year 2025.			
Content 02: Audit report on the progress of capital utilization from the share issuance to increase charter capital (reporting period 2025).			
Content 03: Report of General Directors on the operating results of 2025.			
Content 04: Report of Board of Directors on operation for 2025.			
Content 05: Report of Board of Supervisors on operation for 2025.			
Content 06: Profit distribution plan for 2025.			
Content 07: Payment of salaries/remuneration for the Board of Directors, Board of Supervisors, and Company Secretary in 2025 and planned payment of salaries/remuneration for the Board of Directors, Board of Supervisors, and Company Secretary in 2026.			
Content 08: Business plan for 2026.			
Content 09: Selection of an auditing company for the 2026 financial statements.			
Content 10: Charter of organization and operation (seventh amendment).			
Content 11: Dismissal and By-election of Additional Member(s) of the Board of Directors for Term IV (2022–2027)			

Instructions:

Representatives mark (X) in one of the three boxes:
Agree/Disagree/Abstain for each voting content.

April 24th, 2026
DELEGATE
(Signature and Full Name)